PLANS THAT WORK
EMPLOYMENT OUTCOMES FOR PEOPLE WITH LEARNING DISABILITIES

Easy-read report

Jack Hunter
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About IPPR North

IPPR North is a charity. We do research and suggest ways that government can make people’s lives better. We wrote this report.

Our report is about how to allow people with learning disabilities to work if they want to. It is about support for people with learning disabilities living in England.

Lots of people with learning disabilities say they want to work.

But very few people with learning disabilities have a job.
There are good things about employment.

1. Having a job makes some people feel happy.

2. Paid work means people have more money.

3. For some people, work means that they live more independently.

But people with learning disabilities experience additional barriers than some other people.

Our report looked at whether support for children and young people is helping prepare them for work.
We found out five things.

1. There is not enough money for Education, Health and Care plans (EHC plans).

2. Schools do not have enough money to pay for the support for children and young people who need it.

3. Young people aged 16–25 years old with learning disabilities are less likely to get the help they need than other young people.

4. There aren’t enough supported internships or apprenticeships for young people with learning disabilities.

5. Support through EHC plans normally stops when someone gets a job.
We think that these things should change.

1. The government should give more support for people with learning disabilities through EHC plans.

2. The government should provide more money for schools and colleges.

3. Local councils and mayors should work with employers to create more supported internships.

4. The government should allow people with learning disabilities to keep EHC plans for the first year of employment.

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